

Appendix I : SEPARATION REASON CODES & DESTINATION CODES

<u>Separation Reason Codes</u>	
AA	- To accept another job
AB	- To look for another job
AC	- Self employment
AD	- Dissatisfied with job
AE	- Pregnancy, did not desire leave
AF	- Family and/or health care
AG	- Health
AH	- To attend school
AI	- Military service
AJ	- Failed to return from leave
AK	- Other
AL	- Resignation – accept job at newly created health corporation (Same Desk Rule)
AM	- Resignation – moved out of area
AN	- Resignation – no reason given
BA	- Grant/contract expired
BB	- Appointment/contract appt expired
BC	- Visa/work authorization expired
CA	- Indefinite layoff with rehire/recall rights
CB	- Termination of limited employee
CC	- Termination of other casual employee (on call)
CD	- Termination of casual restricted employee
CE	- Graduation/no longer enrolled as a student
CF	- Per diem release
CG	- Indefinite layoff with severance
CH	- Indefinite layoff with reduced severance and rehire/recall rights
CI	- Indefinite layoff with no severance or rehire/recall rights

<u>Separation Reason Codes</u>	
CL	- Layoff – accept job at newly created health corporation (Same Desk Rule)
DA	- Released during probationary period
EA	- Lack of performance
EB	- Misconduct
EC	- Quit without notice
ED	- Job abandonment
EE	- Never started employment
EF	- No longer certified or licensed
EG	- Do not rehire – settlement (employee agrees not to return)
GA	- Medical separation
I4	- Inactive for 4 consecutive months
JA	- Change to emeritus status
KA	- Death
LA	- Other – Termination (coaches, management program) or separation (per diem nurses, vocational nurses)
RA	- Retirement – regular
RD	- Retirement – compulsory for SMG and regents' officers
RF	- Retirement – faculty

APPENDICES

<u>Destination Codes</u>	
A	- Industry
B	- Student
C	- State of California
D	- DOE Laboratories
E	- Other governmental
F	- Self-Employed
G	- Not Employed
H	- Stanford
I	- California Institute of Technology
J	- USC
K	- State University/College
L	- Other California College/University
M	- Other College/University - Group I
N	- Other College/University - Group II
O	- Other College/University - Group III
P	- Other College/University - all other US
R	- Other College/University - Foreign