

3.2 BELI LEVEL DEFINITIONS

Benefits Package	BELI Code	Initial Eligibility	Ongoing appointment and average time requirement
Full	1	Employee is a member of UCRP* * Generally, there are two ways to qualify for UCRP membership: 1) appointed to work at least 50% time for a year or more; 2) worked 1,000 hours in a rolling 12-month period in a position eligible for UCRP membership.	<u>Percent Average:</u> at least 43.75% <u>Average Regular Paid Time:</u> at least 17.5 hours per week
Mid-Level	2	Employee is not a member of UCRP. Employee is appointed to work 50% or more for 12 months or more in a class not eligible for UCRP membership (e.g., visiting titles)	<u>Percent Average:</u> at least 43.75% <u>Average Regular Paid Time:</u> at least 17.5 hours per week
	3	Employee is not a member of UCRP. Employee is appointed to work 100% time for at least 3 months but less than 12 months	
Core	4	Employee is not a member of UCRP. The employee works 43.75% or more (17.5 hours per week or more), but does not meet the percentage and duration requirements of BELI 1, 2, or 3.	<u>Percent Average:</u> at least 43.75% <u>Average Regular Paid Time:</u> at least 17.5 hours per week
No Benefits Eligibility	5	Employee is not a member of UCRP. Employee works less than 43.75% (17.5 hours per week), (or appointment indicates student status, per diem status, or are without paid salary)	N/A

An employee is not eligible for UCRP membership if he or she:

- is an active member of another UC-sponsored retirement system (such as CalPERS);
- receives pay under a special compensation plan but receives no covered compensation (such as “By Agreement”);
- is appointed in a per diem classification which is specifically exempt from UCRP membership;
- is at the University primarily to obtain education or training;
- is appointed as a Regents’ Professor or Regents’ Lecturer;
- is a visiting appointee hired August 1, 1989, or later;
- is appointed as a floater;
- is appointed in a position designated for students; or
- is appointed in a casual restricted appointment.