### 3.2 BELI LEVEL DEFINITIONS

<table>
<thead>
<tr>
<th>Benefits Package</th>
<th>BELI Code</th>
<th>Initial Eligibility</th>
<th>Ongoing appointment and average time requirement</th>
</tr>
</thead>
</table>
| Full             | 1         | Employee is a member of UCRP*  
* Generally, there are two ways to qualify for UCRP membership: 1) appointed to work at least 50% time for a year or more; 2) worked 1,000 hours in a rolling 12-month period in a position eligible for UCRP membership. | Percent Average: at least 43.75%  
Average Regular Paid Time: at least 17.5 hours per week |
| Mid-Level        | 2         | Employee is **not** a member of UCRP.  
Employee is appointed to work 50% or more for 12 months or more in a class not eligible for UCRP membership (e.g., visiting titles) | Percent Average: at least 43.75%  
Average Regular Paid Time: at least 17.5 hours per week |
|                  | 3         | Employee is **not** a member of UCRP.  
Employee is appointed to work 100% time for at least 3 months but less than 12 months |                                                                                                                                                     |
| Core             | 4         | Employee is **not** a member of UCRP.  
The employee works 43.75% or more (17.5 hours per week or more), but does not meet the percentage and duration requirements of BELI 1, 2, or 3. | Percent Average: at least 43.75%  
Average Regular Paid Time: at least 17.5 hours per week |
| No Benefits Eligibility | 5 | Employee is **not** a member of UCRP.  
Employee works less than 43.75% (17.5 hours per week), (or appointment indicates student status, per diem status, or are without paid salary) | N/A |

**An employee is not eligible for UCRP membership if he or she:**
- is an active member of another UC-sponsored retirement system (such as CalPERS);
- receives pay under a special compensation plan but receives no covered compensation (such as “By Agreement”);
- is appointed in a per diem classification which is specifically exempt from UCRP membership;
- is at the University primarily to obtain education or training;
- is appointed as a Regents’ Professor or Regents’ Lecturer;
- is a visiting appointee hired August 1, 1989, or later;
- is appointed as a floater;
- is appointed in a position designated for students; or
- is appointed in a casual restricted appointment.