

## 6.17 OTHER PAY RATE CHANGE

### Overview

This section does **not** contain procedures for processing an Other Pay Rate Change (Personnel Action Code 43) for a staff employee.

### Policy Summary

Most staff salary actions are specific to certain policy and procedures, (i.e., merit increase, six-month increase, equity, reclass, promotion, demotion, additional employment, etc.) thus you would refer to the specific procedure in the [Staff Actions section](#) of this manual and to the [SHR Procedures Manual](#).

Some infrequent uses of Other Pay Rate Changes may be error corrections due to system errors or coding errors.

If you are processing manual range adjustment, refer to [Section 6.21, Manual Range Adjustment](#) in the Staff Actions section of this manual for further guidance.